Mutuality and Meaningfulness Organisational Practices

Practices

Justice
Ownership
Stakeholder voice
Distributed
leadership
Relationships
Climate and
culture
Work design

Purposing

Emotionally engaging

Structure/ goods of meaningful ness

Integrative processes

Becoming a meaning-

Sources

of positive

meanings

/values

Identity

formation

Status Capabilities

Outcomes

Emotional Affective Pro-social behaviour attitudes Intrinsic motivation

